

At H2O, the Middle Office are responsible for efficiently facilitating trade flow and reconciliations, and managing counterparty risk.

Working alongside the broader Middle Office Team Members, this role offers a great opportunity for a capital markets-focused operations professional to gain a broad knowledge of all aspects of asset management and add value to a fast growing business by developing a new approach to the management of collateral.

**Key responsibilities of this role will include:**

- Reviewing exposure based on the previous day's trade and agreeing collateral as per the CSA.
- Creating and implementing an efficient and effective approach to the management of collateral at H2O, including identifying, creating and implementing any necessary processes, tools and systems, and educating the wider team and business as necessary.
- Following through on settlements and integration, reviewing in-house system positions (cash flow).
- Working closely alongside the Risk and Cash Management Teams to ensure effective management and accurate understanding of any counterparty risk.
- Proactively identifying and developing working practices on an ongoing basis to improve the performance and efficiency of the team.

**Interested? If you have some of the below attributes and experience we'd love to hear from you!**

- Collateral Management Experience and/or working knowledge of trade settlement processes.
- Experience of working within Asset Management.
- Advanced proficiency in using Microsoft Excel.
- Proven ability to manage a fluctuating workload within a fast-paced environment and balance priorities.
- Proven ability of developing and implementing new processes and tools.
- An articulate and resilient personality.
- A team player.